



Air Conditioning Services (NZ) Ltd recognizes environmental management as one of its corporate responsibilities and establishes policies, programmes and practices for conducting operations in an environmentally sound manner.

Air Conditioning Services (NZ) Ltd as a PCBU is committed to integrating such policies, programmes and practices that forms an important element of managing all its functions. Furthermore, it will take all reasonably practicable steps to ensure compliance with all relevant environmental legislation.

This policy applies to all Air Conditioning Services (NZ) Ltd Directors, Supervisors, and its workers and is also expected to be complied with by all Contractors providing services or goods to the company. Its implementation will add value to Air Conditioning Services (NZ) Ltd through the introduction of more sustainable business practices and continual improvement in environmental performance. Specifically, Air Conditioning Services (NZ) Ltd will take all measures to:

- Minimize the consumption of energy, fuel, water and raw materials
- Prevent pollution and minimize emissions to air, land and water
- Minimize waste generation and encourage reuse, alternate use and recycling of suitable materials
- Maintain a management system that sets environmental objectives and targets, and controls, audits and reviews performance against those targets
- Maintain effective and timely communication on environmental issues with all our stakeholders
- Consider the implications for people and the environment of all new capital projects
- Promote the purchase of environmentally sound and sustainable raw materials, products and services
- Strive for continual improvement of environmental performance and report progress on an annual basis
- Policy implemented in conjunction with the Air Conditioning Services (NZ) Ltd Spill Plan

It is the responsibility of the PCBU Nominated Officer to:

- Be committed to compliance with environmental standards
- Ensure all workers are trained and motivated to carry out required tasks to meet environmental standards
- Carry out monitoring and review of performance against environmental standards and objectives

It is the responsibility of all Air Conditioning Services (NZ) Ltd workers to:

- Take responsibility for their own actions to carry out tasks in an environmentally responsible manner
- Follow instructions from the PCBU, Nominated Officer and Directors
- Contribute to a continuous improvement programme to raise Air Conditioning Services (NZ) Ltd environmental performance

Air Conditioning Services (NZ) Ltd will do all that is reasonably practicable to ensure continuous review, measurement and improvement in our environmental performance. This policy will be reviewed on an annual basis by ACS management and H&S worker representatives.

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(PCBU Nominated Officer - Director)

12 / 01 / 2022
(Date)